

PROMOTION RECOMMENDATION  
UNIVERSITY OF MICHIGAN  
MEDICAL SCHOOL  
DEPARTMENT OF UROLOGY

Approved by the Regents  
May 14, 2009

John T. Wei, M.D., associate professor of urology, with tenure, Department of Urology, Medical School, is recommended for promotion to professor of urology, with tenure, Department of Urology, Medical School.

Academic Degrees:

M.Sci.	1999	University of Michigan, School of Public Health
M.D.	1991	Northwestern University
B.S.	1989	Northwestern University

Professional Record:

2004-present	Associate Professor of Urology, University of Michigan
1999-2004	Assistant Professor of Urology, University of Michigan
1997-1999	Lecturer, Section of Urology, Department of Surgery, University of Michigan
1997-1999	Lecturer, Department of Internal Medicine, University of Michigan

Summary of Evaluation:

Teaching: Ever since Dr. John Wei came to the University of Michigan as a Robert Wood Johnson Clinical Scholar and research fellow in 1997, he has demonstrated excellence and enthusiasm in his teaching. Current teaching activities involve medical student instruction during rotation through the Urology Service, in addition to small group teaching to entry level medical students in the Introduction to the Genitourinary Clinical Examination. Teaching to medical students has two aspects, clinical teaching and teaching related to health services research. Residents and fellows have been enthusiastic about Dr. Wei's teaching. A number of them have stayed on for a fellowship in the T32 NIDDK funded training program that Dr. Wei co-directs. Six of the twelve fellowship trainees here have previously been our own residents who demonstrated a commitment to Dr. Wei and five of these six have gone on to excellent faculty positions. Of the six trainees who were from outside of our residency, one has stayed on here in a faculty position (being mentored by Dr. Wei), another has stayed on for a faculty position in the Department of Obstetrics and Gynecology, another has gone on to a faculty position in Gainesville, FL. The rest are still in the pipeline. Additionally clinicians and researchers intramurally and nationally learn from Dr. Wei via the textbook he edited with Dr. David Penson of the University of Southern California entitled Clinical Research Methods for Surgeons. In addition to all this, Dr. Wei considers the development of the Clinical and Health Services Research Training Program in Urology among his most important teaching contributions. Suffice it to say that in the ten years that Dr. Wei has been here he has created an enviable record of educational contributions.

Research: Dr. Wei's curriculum vitae has 135 peer-reviewed publications in addition to a host of other academic products including one book, 13 chapters in books, and far more abstracts than he lists in the CV. Of note is the fact that 77 of the peer-reviewed publications have occurred since his last promotional step. That is far more than the average candidate for promotion at this level. In the single year after his last promotion (2005) he published 26 papers of which 14 were as first or last author. Clearly, one sees evidence of *team science* in his work, but his hand is strong in almost everything that he publishes. The quality of this work is strong.

Recent and Significant Publications:

Spencer BA, Miller DC, Litwin MS, Ritchey JD, Stewart AK, Dunn RL, Gay EG, Sandler HM, and Wei JT: Variations in quality of care for men with early-stage prostate cancer. *J Clinical Oncology* 26(22): 1-10, 2008.

Sanda MG, Dunn RL, Michalski J, Sandler HM, Norhouse L, Hembroff L, Lin X, Greenfield TK, Litwin MS, Saigal CS, Mahadevan A, Klein E, Kibel A, Pisters LL, Kuban D, Kaplan I, Wood D, Ciezki J, Shah N, and Wei JT: Quality of life and satisfaction with outcome among prostate-cancer survivors. *New England J of Medicine* 558(12): 1250-1261, 2008.

Gilbert SM, Wood DP, Dunn RL, Weizer AZ, Lee CT, Montie JE, Wei JT: Measuring health-related quality of life outcomes in bladder cancer patients using the bladder cancer index (BCI). *Cancer* 109(9): 1756-1762, 2007.

Miller DC, Gruber SB, Hollenbeck BK, Montie JE, Wei JT: Incidence of initial local therapy among men with lower-risk prostate cancer in the United States. *J National Cancer Institute* 98(16): 1134-1141, 2006.

Wei JT, Calhoun E, and Jacobsen SJ: Urologic diseases in America project: Benign prostatic hyperplasia. *J of Urology* 173(4): 1256-1261, 2005.

Service: Dr. Wei's organizational contributions are indicative of a faculty member who is far from selfish. One sees that he reviews or edits for 19 journals, largely due to his high profile as a health services researcher. One sees 20 national activities on executive committees, scientific review panels, and high profile committees. Intramurally he has been a very strong presence not only in the Department of Urology but in the Medical School as evidenced by 16 positions including service as compliance officer for the Department of Urology, a task that incurs much work, some personal stress and little glory. As a citizen of the department and medical school it doesn't get much better than Dr. John Wei.

Professional Work: Dr. Wei runs two divisions in the Department of Urology. One is the Health Services Research Division and the other is the General Urology Division. He is a superb general urologist and is the go-to person for general urology issues and specifically, prostate conditions. Somehow in addition to all of his other duties Dr. Wei seems to take care of a sizeable fraction of University of Michigan men who near the age of AARP eligibility or beyond. Even in general urology Dr. Wei is able to turn clinical work into academic productivity by asking the right questions and creating data that can be analyzed. Dr. Wei is an effective mentor for younger faculty in general urology and has also trained three family medicine faculty to manage nonsurgical general urology conditions so as to deal with the backlog of patient care demand. Once trained, three separate clinical sites have been deployed by these three individuals who have received joint faculty positions in Urology.

External Review:

Reviewer A: “Dr. Wei’s scholarly contributions in the area of BPH and prostate cancer are substantial. As a result of his contributions, he carries a national and international reputation as a thought leader.”

Reviewer B: “He has very good competitive grant support, both as a principle [sic] investigator and as a collaborator. I know that he has been a superb collaborator in a number of national studies. He clearly has a national reputation and is internationally known....At our institution, he would have no problem achieving the level of Professor in our tenure track.”

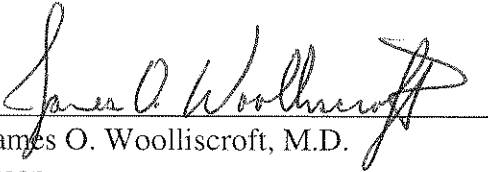
Reviewer C: “...he’s clearly a star. 135 publications, some in very good journals, is an extremely impressive record. In terms of grants, he’s quite well funded too....The quality of his work is very high....His prostate cancer instrument, the EPIC, is now the standard HRQL instrument in prostate cancer....The recent NEJM publication, in which he is the senior author, is a landmark publication.”

Reviewer D: “Actually, there would be very few qualified urologists who are not familiar with his contributions as he is quite prominent and accomplished in academic urology....He has served as a mentor to students, residents, and fellows and has developed one of the leading training programs for healthcare policy and outcomes research in the country.”

Reviewer E: “Dr. Wei’s scholarly activity is truly exceptional. By any standard at any institution, he has been an extremely productive scholar and writer, publishing a very significant number of articles in important high-quality journals within the urologic field as well as in other areas. Dr. Wei is also a master teacher. His teaching includes sustained work at the level of the medical student and resident, as well as a creation of a whole new generation of health services researchers....In essence, Dr. John Wei is one of the most outstanding urologic scholars in the nation right now.”

Summary of Recommendation:

Dr. John Wei is a pivotal member of the Urology Department serving as head of the General Urology Division and the Health Services Research Division. He has an international reputation and is well regarded in his field. He is a crucial member of our urology team and I wholeheartedly recommend him for promotion to professor in the Department of Urology.

A handwritten signature in cursive script, reading "James O. Woolliscroft", written over a horizontal line.

James O. Woolliscroft, M.D.  
Dean  
*Lyle C. Roll Professor of Medicine*

May 2009